



Holliston Youth Soccer Association Board Meeting

Date	Start	End	Next Meeting	Next Time	Prepared By
01/07/2016	7:30 pm	8:30 pm	02/04/2015	7:30pm	Marc Wolfgang

Purpose of Next Meeting	Location
Monthly Board Meeting	Holliston Fire Department

Role	Name	Email	Attending
Executive Board of Directors			
President	Garth Fondo	garthfndsw@yahoo.com	X
Vice-President	Bill North	billnorth@me.com	X
Treasurer	Matt Fitzpatrick	hysafinance@gmail.com	
Secretary	Marc Wolfgang	mwolfgang@ceruleanrx.com	X
Past President	Chris Guccione	cguccione@ameresco.com	
Legal Counsel	TBD		
Board			
BAYS rep	Tony Capela	t2kcapela@gmail.com	
Registrar	Sandra Kantrowitz	HollistonSoccer@yahoo.com	X
Girls Travel	Jeremy Cordon	jercordon@gmail.com	
Boys Travel	Tony Capela	t2kcapela@gmail.com	
U10 Girls	Matt Fitzpatrick	matthew.fitzpatrick22@gmail.com	
U10 Boys	Kevin Fitzgerald	kevinfitz00@gmail.com	X
U8 Boys	Jay Robie	jayrobie@comcast.net	X
U8 Girls	Jonathan Roy	jonaroy@icloud.com	X
Clinic	Jason Dufault	dufaulthysa@gmail.com	
Intramural Coaching Education	Marc Wolfgang	mwolfgang@ceruleanrx.com	X
Travel Coaching Education	TBD		

Role	Name	Email	Attending
Intramural Referees	Jeff Geoffroy/Sean Perera	jeffgeoffroy@gmail.com sperera@henkels.com seanperera321@gmail.com	
Travel Referees	John Potemri	Jpotemri@yahoo.com	
Field Scheduling	Dawn Neborsky	dawnmich3@yahoo.com	
Marshall St. Director	Chris Guccione	cguccione@ameresco.com	
Field Equipment	Bill North	billnorth@me.com	X
Equipment	Bill North	billnorth@me.com	X
Publicity Director	TBD		
Spookerfest	Gaynor Greenberg	gaynorg@aol.com	
Webmaster	Rob Sidloski	robert.sidloski@gmail.com	
Other			

Review of minutes from last meeting

- Minutes approved

Opening Remarks

- None

Treasurers Report

- Taxes for 2015 have been filed and all the books have been reconciled
- Expenses, revenues and net cash flow were approximately consistent year over year
- We did, however, see a big increase in field maintenance expenses. So this should be a watch area, and we should take steps to ensure these expenses are reasonable (we tend to use Village green and a few other vendors and don't question what they charge).
 - Garth noted increase related to new irrigation system and extremely dry summer
- Two separate bank accounts have been established, (1) operations, and (2) long-term expenses (e.g. turf replacement, etc...). For appropriate controls, Treasure to only be on account for operational expenses.

BAYS Report

- Registrar provided an excellent overview summary of MYSA's Dec 6th presentation on the Birth Year Registration and Small Sided Standards changes.
- Five options for addressing the proposed changes were presented and **HYSA board elected to vote for Option #5**. Option #5 is to go with grade based teams which is essentially the same system BAYS is currently operating under with two changes: (1) teams will be named per grades, e.g. K-clinic (same), Grades 1&2 (formerly U8), Grades 3&4 (formerly U10), Grade 4 Travel (formerly U10), Grade 5 Travel (formerly U11), Grade 6 Travel (formerly U12) and Grades 7&8 Travel (formerly U14); and (2) older players in a grade can now play with their grade.

- BAYS will be holding a meeting on January 13th for town's to vote on the options. It is important that HYSA have a rep at the meeting to cast our vote.
ACTION: Jonathan Roy kindly volunteered to get in touch with Tony Capela to confirm he would be attending and voting. If Tony can't make the meeting Jonathan will attend and cast HYSA's vote.
- Dover-Sherborn Soccer Club contacted HYSA asking us to vote for option #5.
- Team registrations for Spring are due to BAYS by Jan 31st, along with placement requests.
ACTION: Marc Wolfgang to forward this information on to Jeremy Cordon and Tony Capela.

Registrar Report

- Discount registration period for Spring ends Jan 15th.
- Current numbers indicate we will have to reduce the number of Boys travel teams by one and the Girls travel teams by two.

Girls Travel Report

- Prior to the spring season, will need to assess the numbers registered at each level. I think we lost a handful of u14 girls and will need to reduce the number of teams. Waiting until registration deadline to finalize.
- Prior to the season, will be communicating with a couple of the coaches to address comments/complaints made by parents during the fall season.
- Regarding the travel tryout process - we still need to have our meeting to address how the numbers are compiled.

Boys Travel Report

- No report

U10 Girls Intramural Report

- No report

U10 Boys Intramural Report

- Fall season ended well, received a lot of positive feedback
- One team was not competitive and one coach a bit overly serious, both issues to be addressed and adjusted before Spring season
- Expect numbers to be light in the Spring, looking at 4 to 6 teams
- Received parent feedback about need for referees to better control the games, be more assertive, move more with the play on the field, and increase use of the whistle. Kevin Fitzgerald to follow up with the Intramural Referee Coordinator.

U8 Girls Intramural Report

- Teams were generally competitive, overall Fall season went well

U8 Boys Intramural Report

- Nothing more to add since December meeting

Clinic Report

- No report

Intramural Coaching Education Report

- E License training in March (3-5) at Mohegan Sun - <http://soccerchampionsclinic.com/site/>. HYSA will reimburse the \$45 associated with the E-licensing
- E license course also being offered in Norton on Mar 12-13, cost reimbursed by HYSA.
- F license is a 2-hour on-line course and available to be taken at any time, cost reimbursed by HYSA.
- Need list of coaches from the coordinators to set up two introductory training courses prior to Spring season. Registrar will work with coordinators to compile coaches lists after Jan 15th discount registration period.
- Garth Fondo to send out request to coordinators to provide their start of the season communication packages so that they can be consolidated into a single, harmonized package that everyone uses.

ACTION: Garth and Marc to consolidate harmonized coaches package in time for distribution at the two preseason coaches training sessions.

Travel Coaching Education Report

- Still looking for a volunteer to take over Travel Coaching Education.
- Board agreed to hold another FSU soccer clinic in the Fall and to follow up with coach Kern about running a coaching demonstration session

ACTION: Garth to follow up with coach Kern from FSU

Referee Report – Travel

- **Recertification** - Referees who need to be re-certified for the spring should be doing so now. They have all been reminded. I also let Sean know for anyone that is 14 or older in his pool. I'll defer to Sean/Jeff on Intramural Training plans.
- **Travel Pool** - I will be moving a few more up in the spring. I need to confirm with Sean. Juniors/Sophomores/U17/U16, Couple of Freshmen/U15 (perhaps based on number of years). No more than 5?
- **Assignor** - In addition to re-certifying as a referee, I completed "Assignor Training" - so I'm official in the eyes of BAYS now.
- **Referee pay rates** - are changing for the spring:
 - U14 Centers \$40 to \$45
 - U14 AR \$20 to \$25
 - U12, U11 Center \$30 to \$35
 - U10 Center \$20 to \$25
 - I'm proposing to change:
 - U12, U11 AR \$18 to \$20
 - I'm proposing to keep intramural as it is today.
 - Yielding:

Level	Positio	Rate
U18	Center	\$65
U18	AR	\$35
U16	Center	\$55
U16	AR	\$30
U14	Center	\$45
U14	AR	\$25
U12	Center	\$35
U12	AR	\$20
U11	Center	\$35
U11	AR	\$20
U10	Center	\$25
U10	Intramural	\$16
U10	Training	\$13
U8	Intramural	\$16
U8	Training	\$13

Referee Report – Intramural

- No report

Field Coordinator Report

- No report
- General discussion on need to have the town improve the line dimensions for the fields at Weston this Spring season

Marshall St. Report

- \$2,500 of damage was done to the turf (vandalism). Repairs should be completed, Garth to Follow up with Chris Guccione.

Equipment Report

- We donated soccer balls to Haiti.

Fundraising and Activities (i.e. calendar, Spookerfest, photos, Shamrock Ball)

- Sandra to follow up with Lauren Ward about running the Shamrock Ball this March

Publicity Report

- No report

Webmaster Report

- No report

Old Business

- **FOLLOW UP ACTION (from Jun meeting):** find a dedicated Travel Coach's Education director and set up meeting to develop 2015-16 plan
- **FOLLOW UP ACTION (from July and Dec meeting):**GF and JP to update the by-laws and present to Board for approval before start of Spring
- **FOLLOW UP ACTION (from July meeting):** request was made for an off-line meeting between the travel coordinators, registrar and Executive Board to discuss overall tryout and roster selection/notification process to consider potential improvements.

- Jeremy and Marc to coordinate meeting after Fall season is completed
- Garth forwarded Jeremy and Marc the coach's feedback on the U14 scrimmage format during the 2015-16 tryouts
- **FOLLOW UP ACTION (from Oct meeting):** Need to craft an email to parents regarding player pick up after practices and games – some isolated issues with parents being late or sending “family friends” to pick up players without notifying coaches ahead of time. Include this in the coach's orientation package.
- **FOLLOW UP ACTION (from Oct meeting):** Approved No “hard cast” Policy for players. Need to formalize and put on the Website. Recommend seeing what BAYS has written for their policy and see if it works for
- **FOLLOW UP ACTION (from Dec meeting):** Need to standardize the ZERO TOLERANCE messaging for coaches
- **FOLLOW UP ACTION (from Dec meeting):** Need to communicate/train new intramural coaches on age appropriate training guidelines

New Business

- Garth is looking into getting a new lawyer for HYSA